



NSW Rural Fire Service

Canobolas Zone



2013/2014 Annual Report

"Where Risk Management is our Passion and Hazard Reduction is our Priority"

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Our Purpose:

During this year our volunteers and Brigades reviewed and designed our purpose statement along with the behaviours expected of our people as they carry out their activities in the NSWRFSS in accordance with the Code of Conduct and Ethics.

Extensive consultation has taken place at Brigade and Group Meetings, Gum Tree Meetings and Management Meetings to ensure ownership by all members.

The document detailing our purpose and expected behaviours has been communicated to all volunteers through their Brigades and has been published on our Canobolas Zone website.

The Canobolas Zone Purpose Statement.

Our volunteers and brigades will protect our community from fires and other emergencies and aim to prevent them from becoming disasters that would severely impact our people, families, friends, our assets and the landscape.



RURAL FIRE BRIGADES GOALS IN CANOBOLAS ZONE

Our Purpose:

- Our volunteers and brigades will protect our community from fires and other emergencies and aim to prevent them from becoming disasters that would severely impact our people, families, friends, our assets and the landscape.

Our People:

- Our brigades will conduct themselves according to our Code of Conduct and Ethics and will uphold the values of the Rural Fire Service and this will be evidenced by their behaviour and integrity.
- Our members will give and earn mutual respect, they will work as a team, will accept people for the time they are able to contribute and not be judgemental. They will be innovative in their work and open to change.
- We will develop and nurture our young leaders and will value our older members and seek to provide roles for everyone in the delivery of our services.
- Our staff will consult, collaborate and listen to our people to ensure we have strong and effective relationships. We deliver the outcomes we undertake to achieve and display trust and mutual respect to each other.
- New members are welcomed, encouraged and valued.
- We will value our knowledge and experience and will ensure the culture of the way we do business is blue printed and passed onto subsequent generations.
- Succession planning will be actively undertaken to encourage and nurture the passion of our work and develop leadership through the provision of responsibility.
- The safety and welfare of our people is paramount

Our Community:

- We will focus on good planning to provide great outcomes in mitigation and prevention as well as timely and weighed response to incidents to minimise damage to our people and their property.
- We will have open and quality communication with our members and the community to share knowledge of the services we deliver and to inform the community of their personal responsibilities and the actions they need to undertake.

Our Environment:

- Our landscape will be protected and improved by our activities.
- Our rural businesses will be protected and will have the comfort of a skilled, passionate, trained and capable workforce to meet all challenges.

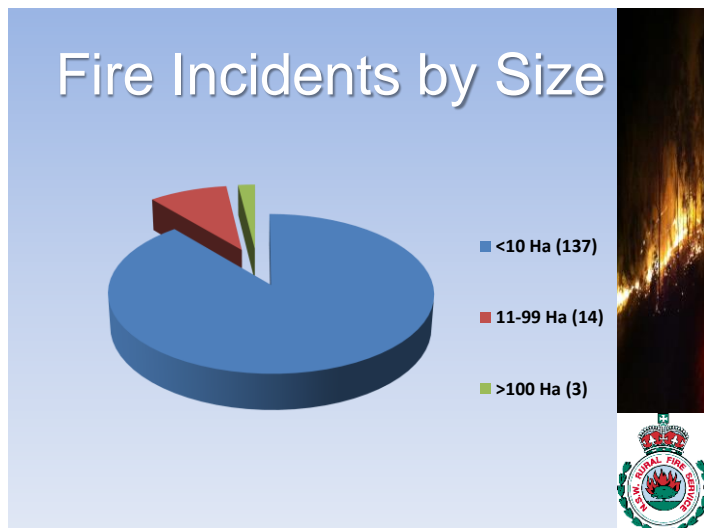
Our Resources:

- Our equipment and resources will be of the highest standard and as it is funded by all sections of the community it will be respected and valued by our people.
- Canobolas Zone will be a respected and positive contributor to the NSWRFSA and we will share our skills and knowledge for the benefit of our neighbours in adjoining Districts.

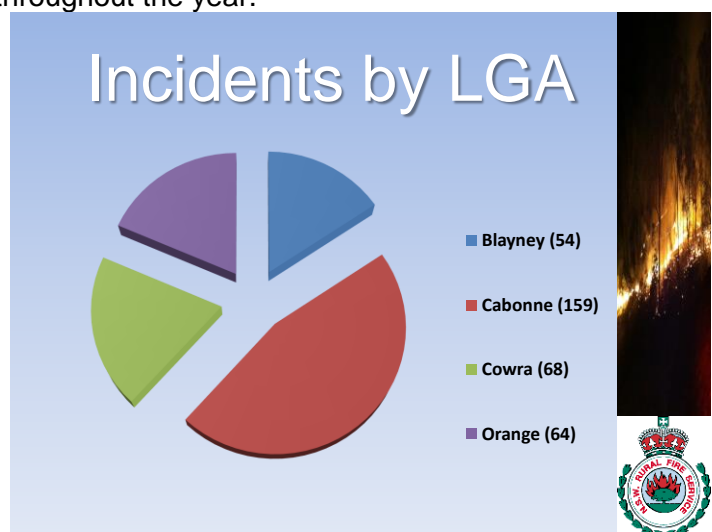
1. Executive Overview

The 2013/2014 fire season had predicted forecast and warnings of a dangerous summer. Above average temperatures, below average rainfall and early heatwave conditions were expected and were proved to be correct.

For the year Canobolas Zone had 345 incidents and 192 of these occurred in the fire season. Of these incidents during summer 154 were fires. The great work of our volunteers and brigades was responsible for keeping these fires small with only 3 larger than 10 hectares, 14 between 11 and 99 hectares with 137 contained to less than 10 hectares.



A total of 1021 hectares was lost through fires throughout the year.



Despite being submitted in 2012/2013 our new Risk Management Plan is still awaiting approval but is being implemented by the Canobolas Zone pending approval.

Financially, we received an increased budget of \$7.65m which was up from the previous \$6.82M in 2012/2013. With this budget we were able to meet our key performance criteria and ensure the future of the Zone.

Two further standard design two bay stations have been completed at Borenore and Byng / Emu Swamp brigades.

The Canobolas Zone website continues to be our greatest form of communication and for the reporting period we achieved 886,796 visitations. This is an average of 73,900 per month.

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2. COMPLETED CANOBOLAS ZONE PROJECTS FOR 2013/2014

1. Complete and adopt the Canobolas Zone Strategic Goal.
2. Construction of the Standard Design Borenore Station and the Byng / Emu Swamp Station
3. Stage 1 of the facilities was completed to lockup stage at Mount McDonald, Rivers, Porters Mount / Holmwood, Gooloogong, Barryrenie and Merriganowry.
4. Receipt of 4 new tankers of which 2 were delivered by the 30th June 2014.
5. The new NSWRFSS website developed and incorporating the Canobolas Zone website in a new format.
6. Continuation of our hazard reduction program.
7. Continued the "Gum Tree Meeting" process.
8. Reviewed our 2013/2015 Strategic Plan with specific 2014 Milestones.
9. Sale of redundant Tankers.
10. Continued the rollout of the Fire Trail Signage Project.
11. Facilitation of two Zone "Exercises" to test the operational capability of our Brigades.
12. Installed new technology in the Operations room functionality at FCC to incorporate a "Knowledge Wall" in line with Communications, Command and Control (CCC) Training framework.
13. Successfully implemented the Canobolas Operations Response Code.

3. People

3.1 Membership

During the 2013/2014 period the total volunteer membership increased by 37 personnel across the four local government areas. We had 154 new, transferred or dual membership members and 117 members retired, passed or resigned across the Canobolas Zone. During the past 12 months this small increase is encouraging at a time where the anecdotal evidence suggests a population decline and age increases across rural communities. Whilst the average age of our membership is increasing it is clear that the greatest challenge over the next decade will be the renewing our workforce whilst maintaining the local knowledge and fire behaviour and suppression capability that is interwoven into the skill set of our more senior members.

This year Head Office provided every brigade with a “Volunteer Recruitment and Retention Kit”. These kits are to assist brigades with their long term viability through tried and tested ways, new initiatives and ideas that may work in their particular community and area of operation.



Two new member types badly needed in the RFS - 1 - Young and 2 - Female!



Canobolas Zones latest deserved AFSM recipient Tom Nolles

Tom has been and continues to be a strong advocate for the volunteer workforce that is the RFS. Tom has been an integral part of the Canobolas Zone Senior Management Team, Training Group, Northwest Brigade and the Canobolas Branch of the Rural Fire Service Association (RFSA).

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BF Training Orange Molong Road

3.2 Staff.

Permanent staff levels remained at 8, with no disruption through secondments or transfers.

The staff structure as at 1 July 2013 to the 30th June 2014 was:

Zone Manager	David Hoadley AFSM
Operational Services Co-ordinator	Brett Bowden AFSM
Assets and Infrastructure Co-ordinator	Arthur Sharp AFSM
Membership Services Co-ordinator	Nils Waite
Assets and Infrastructure Officer	Steve Smith
District Support Officer	Roy Ferguson
District Technical Officer	Geoff Selwood
Administration Officer	Liz Lewis

Canobolas Zone has successfully operated for the year on the new realigned management structure which was implemented in 2011/2012 and the following structure has proved to be very successful.

- Management
- Operational Services
- Membership Services &
- Infrastructure and Assets

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3.3 Community Consultation.

The “Gum Tree” meeting brand is gradually being picked up by other districts across the State and the concept has been incorporated into other areas to develop the consultation process.

The objectives of these meetings remain:

- ❖ To improve communication and understanding between our volunteers and staff.
- ❖ To build lasting and long term relationships and alliances with our volunteers and communities.
- ❖ To really engage with our volunteers by listening to their needs or concerns.
- ❖ The promotion of mutually beneficial results.
- ❖ Identify and build upon our common ground within the RFS.

Key activities included:

- Gum Tree Meetings.
- Community Protection Plan meetings were held at Cumnock.
- Open Day activities were conducted across the Zone.
- School visits were undertaken.
- Brigades have been active in their communities promoting the “Bush Fire Survival Plans”.

3.4 Canobolas Zone Website.

The Canobolas Zone website continues to improve and meet the needs of our volunteers and the wider community. The site at <http://www.canobolas.rfs.nsw.gov.au> has now become the major medium by which we communicate all activities with our Brigades and support personnel.



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Now into its sixth year of professional site management where regular updates occur, the site has developed into an important information source for all fire related activities, events and research that impacts on the local population. Canobolas Zone will ensure that this level of resource continues to grow for the benefit of our communities.

Media links will continue to be maintained to capture public news stories that relate to the NSW Rural Fire Service and the Canobolas Zone and its people.

The rules governing the new NSW RFS website restrict the communication to the community with MyRFS designed for communication to Brigades and volunteers. This will limit our content in 2014/2015 and is likely to have a negative impact on our website traffic.

The activity level for the site for the past year is detailed below in Table 2 along with a comparison of previous year's figures.

TABLE 2 - Website Hits Monthly Summary

Month	Hits 2013/14	Hits 2012/13	Hits 2011/12	Hits 2010/11
July	118,341	56,108	39,058	19,858
August	65,663	80,201	40,504	30,515
September	60,085	87,875	47,633	26,479
October	61,580	86,962	52,717	25,750
November	57,340	87,933	51,097	18,837
December	55,025	83,199	46,507	28,678
January	56,423	94,126	45,637	31,332
February	88,100	78,038	49,774	33,928
March	95,742	79,746	76,359	40,260
April	68,142	74,656	54,452	36,550
May	75,963	83,114	54,421	41,212
June	84,392	73,910	40,548	41,950
Total	886,796	965,868	598,707	375,349

3.5 Cadets.

The RFS Secondary Schools Cadet Programme is run over ten weeks and is open to Year 9 and Year 10 students. This year the programme was conducted at Orange Christian School (20 students).

The aims of the cadet training include developing an interest in the RFS and its traditions, provide knowledge of fire safety and preparedness, learning leadership and interpersonal relationship skills and encouraging the cadets to continue an involvement in the RFS and community services and most importantly to provide a sense of community spirit and responsibility.

Students were given hands-on demonstrations of RFS vehicles and equipment, hand tools, communications, map reading, Structural/Bush/Vehicle fire fighting, Structural/Bush/Vehicle fire behaviour, Compressed Air Breathing Apparatus and casualty assistance. The students also visited the FRNSW Orange Station to see another emergency service organisation and what they do.

The programme is overseen by Canobolas Zone staff and the training is provided by several volunteer members.



Cadets receiving instruction on nozzles and hose

RFS members undertaking pumping training



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3.6 Learning and Development

Another busy year of training related activities conducted within the Zone and around the state by our staff and volunteers. During the year a total of 374 hours of tuition has been provided in various RFS qualifications. Volunteers also attended various local workshops during the year which provides the knowledge and skills our volunteers require, but without a formal qualification.

Canobolas was successful with a grant from the RFSA for \$34,338 for the funding of;

- Gas fired training system.

The Zone's volunteers and/or staff attended, trained or assessed in the following training activities locally or around the state:

- Advanced Structural Firefighting Courses
- Advanced Resuscitation Techniques Courses
- Advanced Firefighter Course
- AED / CPR Workshops
- Aviation Operations Courses and Workshops
- Bush Firefighter Courses
- Bush Fire Awareness Courses
- Bush Fire Support Course
- Chainsaw Courses
- Communications Centre Assistant Course
- Command, Control and Communications Courses
- Compressed Air Breathing Apparatus Course
- Community Safety Facilitator Course
- Crew Leader Courses
- First Aid Application Courses
- Fire Behaviour Analysis Course
- GPS Workshop
- Group Leader Courses
- Live Fire Instructors Workshop
- Media Liaison Course
- Prescribed Burning Planning Course
- Prescribed Burning Supervisor Course
- Incident Management Workshop
- Incident Management Exercise
- Rural Fire Driving Courses
- Rural Fire Instructor up-grade to TAE
- SAP training
- TAE Upgrade Cert IV module Language, Literacy and Numeracy Workshops
- Village Firefighter Course

The Zone's volunteers and/or staff have also attended in the following activities:

- Cadia /Valley Mine - Wildland Firefighting Courses
- Canobolas Zone Conference
- Combined Agency Exercises
- Frost Fest
- Joint Training with FRNSW
- Police Anti-Terrorism Meeting
- RFS ANFD site stand
- RFS Conference
- Rotary Recruitment Day
- State Championships Meetings
- Young People Meeting



Village Firefighter Course April 2014

This year the RFS upgrading the MyRFS web site and the Online learning component within it, so that the Safety and Volunteer Inductions being completed by new members over the internet directly inputting the qualification against the member's record.

The Region West Online learning option, through the Moodle network, has also been upgraded and expanded the number of courses available. This system still covers the theory components of courses that are adapted to online learning.

The training program maintains workshops that are held at brigades as requested while main stream courses are being held close to where the majority of the participants, for a particular course, reside.

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Cadets learning about rescue activities



Volunteers and senior field officers examine aircraft bombing effectiveness

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Gum Tree Meeting Clifton Grove January 2014



Group Officers Meeting - Debriefing of Brett's Canadian Trip



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Crew Leaders learning to direct pilots with bucketing

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3.7 Financial

The Canobolas Zone received a total allocation from the Rural Fire Fighting Fund of \$7,651,358 for the 2013/2014 year. Each Council received the allocation as shown in Table 3:

TABLE 3 – RFFF Allocation

		Percentage of Allocation
Blayney	\$1,734,013	22.66%
Cabonne	\$2,823,657	36.90%
Cowra	\$1,538,537	20.11%
Orange	\$1,555,151	20.33%
Total	\$7,651,358	

Our Councils are responsible for contributing 11.7% to the total budget.

TABLE 4 – Council Contribution to the RFFF

Council	Actual Contribution
Blayney	\$140,228
Cabonne	\$235,029
Cowra	\$117,357
Orange	\$130,197

4. Activities

TABLE 5

Hazard Reduction Work Summary By LGA and Method

LGA	Burning		Mechanical		Other (excl. grazing)		Total	
	Works	Hectares	Works	Hectares	Works	Hectares	Works	Hectares
Blayney	1	41.5	26	777			27	818.5
Cabonne	11	2688.7	33	1442.9			44	4131.6
Cowra	4	650.8	92	987.4			96	1638.2
Orange	1	3.1	226	736.9			227	740
Other				893.4				893.4
Total	17	3384.2	377	4837.6			394	8221.8

Hazard Reduction Work Summary by Primary Land Manager and Method

Primary Land Manager	Burning		Mechanical		Other (excl. grazing)		Total	
	Works	Hectares	Works	Hectares	Works	Hectares	Works	Hectares
Department of Primary Industries (Crown Lands)	1	169.9	17	22.3			18	192.1
Local Government Authority			26	3820.9			26	3820.9
NSW National Parks & Wildlife Service			5	11.42			5	11.42
Forest Corporation NSW	5	804.7					5	804.7
Other				893.4				893.4
Private	11	2409.6	329	89.6			340	2499.2
Total	17	3384.2	377	4837.6			394	8221.8

4.1 Hazard Reduction Results

There was a significant amount of preparatory work done across the Zone in terms of containment line preparation and maintenance, however a significant dry spell during the early autumn hampered the ability to finalise some of our larger HR Burns as planned.

A dry winter and dry spring then made ignition difficult during the early spring period and as such the Zone was not able to realise the full potential of our HR program prior to the onset of the BFD.

Significantly, however, a number of smaller HR burns were undertaken along with the Council Roadside Vegetation works to ensure that we had a great level of strategic works completed prior to the Bushfire Danger Period.

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TABLE 6 - 5 Year average & Wildfire:HR ratio

Hazard Reduction 2013/2014	8,222 hectares
Hazard Reduction 5 years 2010-2014 average per year	12,403 hectares per year
Area Burnt by Wildfire 2013/2014	1,022 hectares
Ration HR to Wildfire	12.13 to 1 of the previous 5 year average
Total area treated by fire 2013/2014	9,244 hectares

The Canobolas Zone ratio for 2013/2014 was 12.13 hectares of hazard reduction for each hectare lost by wildfire compared to 6.812 in 2012/2013. The Zone benchmark target is set at 7:1 so we are equalling and surpassing this target.

Joint NSWRFs & FCNSW Hazard Reduction at Neville State Forest



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Volunteers conducting a HR Burn in the Mandagery/Manildra area

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4.2. Hazard Complaints & Permits

The hazard reduction component of Rural Fire Service activities is now undertaken expressly by the Canobolas Zone on behalf of the Councils and incorporates the four areas of

1. Issue of Fire Permits
2. Issue of Hazard Reduction Certificates
3. Management of Hazard Complaints
4. Advice on Compliance to "Planning for Bushfire Protection" in regard to Development Applications.

During the reporting period the Canobolas Zone carried out the works as listed in Table 7.

TABLE 7 – Community Safety Activities

	Blayney	Cabonne	Cowra	Orange	2013/2014	2012/13
Permits Section 87 & 88	18	73	91	23	205	363
Hazard Complaints	21	23	97	124	265	234

Fire Trails

Work has continued during 2013/14 working with validating of all nominated fire trails within our fire trail register.

TABLE 8 – Fire Trails by land tenure

Tenure	Number of Fire Trails	Distance
Councils	6	13.50km
Crown Land	5	11.25km
NPWS	117	341.00km
Forests NSW	160	395.05km
Private	118	436.80km
Wyangala State Waters	15	22.41km

4.3 Fire and Emergency Incidents

Fire Season 2013/14 commenced as at 1 October 2013 and firefighters were immediately deployed assisting in Out of Area Strike Teams to Lithgow and the Blue Mountains at major fire events threatening those communities.

This season saw the introduction of a Zone level Pre Incident Plan, this was an outcome of the lessons learned from the previous fire season and had been titled the Canobolas Zone Operational Response Code. This “code” set triggers for stand by and response during fire danger ratings of Very High and above and set the ground rules for interaction of all players to ensure prompt response and proactive results for all operations.

Whilst the season was not kind to our Districts from a weather perspective, with warnings of heatwave conditions and below average rainfall, the implementation of the Operational Response Code played a part in rapid containment of the vast majority of reported fires. Of the 154 bush & grass fires responded to for the reporting period 137 were contained to less than 10ha, a further 14 fires were contained to less than 100 whilst just 3 fires exceeded 100ha in size. No fires reached 200ha in size.

The 3 fires of significance were

- Central Mullion (Cabonne) 149ha
- Cannon Road (Cowra) 188ha
- Newbridge (Blayney) 35ha



Cannon Road Fire late afternoon Day 1

Incidents

Brigades responded to a total of 345 incidents during the 2013/14 reporting period a significant reduction in the previous year and the lowest recorded figure for the past 6 years. The table below details the responses by Council area and the historic totals since 2007/08.

TABLE 9 – Incidents Totals 2013/14

	2013/14	2012/13	2011/12	2010/11	2009/10	2008/09	2007/08
Blayney	54	88	55	58	62	47	46
Cabonne	159	199	173	151	152	155	139
Cowra	68	94	82	102	57	78	99
Orange	64	102	84	85	69	71	58
Totals	345	483	394	396	340	351	342

Non Bush/Grass Fire Incidents

Of those incidents listed in Table 9 the below listed Table 10 identifies those incidents that are not fire related but rather Motor vehicle accidents (MVA's), false alarms and good intent calls. A comparison is made with the previous year's figures to establish a reference.

TABLE 10 – Non Fire Incidents 2012/13

	MVA's		False alarm		Good intent	
	2013/14	2012/13	2013/14	2012/13	2013/14	2012/13
Blayney	8	23	2	3	1	12
Cabonne	29	47	10	5	2	11
Cowra	14	21	2	3	0	7
Orange	13	19	3	5	2	7

Out of Area Assistance

Canobolas Zone maintains an Out of Area Assistance Plan that establishes the protocols and resources available to immediately assist our neighbouring Districts following any request.

During the reporting period local RFS resources were dispatched on a number of occasions to assist with the fire fighting effort outside of the Canobolas Zone. In October multiple crews involving 73 firefighters were dispatched over several days and many more were placed on ready response standby to assist with the State Mine Fire impacting on Lithgow and the Blue Mountains. This activity placed our own Districts on high alert painting a picture of the fire season that we were likely to experience.

During November the Zone deployed 4 crews over 10 days to Bulga for fire burning in the Wollemi National Park and specialists travelled to Bingara to assist with base camp management. The new calendar year saw crews dispatched as part of various Region West Strike Teams, to assist out of state deployments in Victoria and South Australia.

In total the Canobolas Zone deployed 111 personnel over 39 days manning 378 shifts for a total of 4,536 man hours.

Table 12 - Deployment statistics

Volunteers	Tasked DTZ	Location	Task	Days	Total man/shifts	Man Hours
1	Staff	Bingara	Base Camp Mgr	5	5	60
10	Orange/Cowra	Lithgow	Firefighting	3	30	360
73	All	Blue Mtns	Firefighting	3	219	2628
8	Cowra/Cabonne	Bulga	Firefighting	3	24	288
8	Cowra/Cabonne	Cent Victoria	Firefighting	5	40	480
8	All	Adelaide SA	Firefighting	5	40	480
2	Staff	Forbes	Safety&Logistics	5	10	120
1	Staff	Adelaide SA	Incident Cntrl	10	10	120
111				39	378	4536

5. Infrastructure and Assets

5.1 Tanker Replacement Plan

Funding of \$642,504 was allocated for new fire fighting vehicles during 2013/14. The Senior Management Team had previously endorsed the recommendation to only purchase new fire fighting vehicles and this was based on the current average age of the Canobolas Fleet and the state and age of second hand vehicles that had been recently allocated.

Two new Cat 7 4x4 Isuzu Tankers were allocated to Orange District, Clifton Grove Ophir and Springhill –Huntley Brigades, a Cat 9 Landrover 4x4 was allocated to Byng – Emu Swamp in the Cabonne District, a Cat 1 Isuzu 4x4 to Blayney Brigade and a Cat 6 Zone Resource based with Canobolas Support..

TABLE 13 – Tankers Received 2013/14

COUNCIL	BRIGADE	TANKER
Cabonne	Byng – Emu Swamp	New Cat 9
Blayney	Blayney	New Cat 1
Orange	Clifton Grove Ophir Spring Hill - Huntley	New Cat 7 New Cat 7
Canobolas Zone	Canobolas Support	New Cat 6

New Byng – Emu swamp Cat 9 Tanker



New Isuzu Cat 7 Tankers.



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Canobolas Support Cat 6



5.2 Maintenance

A total of \$509,021 was allocated to the Canobolas Zone for maintenance funding across the fleet, stations, communications and ancillary equipment.

All fire fighting vehicles were treated to either a Minor or Major Service simultaneous with a roadworthy inspection and an inspection of the carried fire fighting equipment. These works commenced from July 2013 and concluded during December 2013.

The Service centres for these works are decentralised to limit the amount of travelling required by volunteers, as well as constrain the fuel expenditure. These centres have all been selected for their capability and expertise in providing the required maintenance for heavy vehicles and have all gained the certification required to perform the RTA HVIS (Heavy Vehicle Inspection Scheme).

The approved service centres are:

- Central West Mechanical
- Cowra Truck Wreckers
- Molong Tyre & Mechanical
- BK & BS Burn Canowindra
- Hamilton's Mobile Mechanical Repairs Cudal

5.3 Station Upgrade Program

There was an allocation of \$320,000 for new Fire Station builds at Byng – Emu Swamp and Borenore Brigades with part funding allocated towards Stage 2 of Station upgrades at Cowra for completion of internal works for the 2013/14 financial year,

When combined with carried over funding the following projects were undertaken:

- Completion of the Borenore 2 Bay Standard Design Station.
- Construction of the Byng – Emu Swamp 2 Bay Standard Design Station.
- Commencement Stage 2 at Rivers, Gooloogong, Mount McDonald, Porters Mount / Holmwood, Merriganowry and Barryrenie Stations to include meeting room, toilets and kitchen.

Borenore Brigade Station



Byng – Emu Swamp Brigade Station



5.4 Fire Control Centre Usage

The Canobolas Zone continues to be used on a regular basis for State, Regional and Zone meetings and training events. Several Government Departments and private businesses also hire our rooms for activities and training sessions.

This additional use assists in maintaining a very high visual presence in the eyes of our community with flow on effects to aid our aim and vision.

Highlights this year have been the:

- RFS Media Courses
- Canobolas Zone Conference.
- RFS ID Card training
- GIS Training.
- Region West Incident Management Workshop
- NSWRFs Command Control and Communications
- NSWRFs State Mitigation Crews Training and Induction
- Greater Western Area Health Service
- Rescue and Response Training
- District Emergency Management Training
- RTA
- Department of Primary Industry

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6. Planned Projects for 2014 - 2015

- Developing the Canobolas Zone Business Model to link our next generation risk management plan to all Zone activities.
- Adoption of the 10 Year Strategic Funding Plan and associated documents by our Councils to ensure long term financial viability for the Canobolas Zone.
- Implement the 2014/2015 Milestones for the Canobolas Zone Strategic Plan.
- Identify and implement opportunities to achieve our hazard reduction targets.
- Trial the smart phone application “Tribster” to test the emergency services benefits for volunteer and resource management within Canobolas Zone.
- Continue the “Gum Tree Meeting” process.
- Develop appropriate governance with our Councils to continue the successful station building program.
- Construction of the new Standard Design Station at Springside...
- Extension to the North West Station.
- Extension and facilities for the Kings Plains Station.
- Addition of toilets to the Mullion Creek Station.
- Completion of the technology upgrade to the Canobolas Operations room.
- Extension to the Canobolas FCC kitchen.
- Completion of Stage 2 of facility upgrades at Barryrenie, Merriganowry, Porters Mount, Rivers, Gooloogong, Mount McDonald and Mullion Creek.
- Complete the rollout of the Fire Trail Signage Project.
- Completion of the Canobolas Zone filing project.