

Young Professionals Network

Factsheet



Young Professionals Network
Connect | Develop | Achieve

The Young Professionals Network (YPN), formerly the Youth Network, was successfully re-launched across the Department in 2015.

The YPN is a professional and social networking forum for all employees aged 34 years and under to promote collaboration, identify professional development opportunities and provide feedback to the Department on workforce planning strategies and policies.

Peter Connelly, Deputy Secretary, Organisational Performance and Operations Division (OPOD) of the NSW Department of Justice is the executive sponsor for the growing network which has signed up over 150 members.

Upcoming Events in 2016

Event 1 – ‘HR in Focus’ – Take control, back yourself

A day dedicated to the development of workforce planning, specifically, identifying potential new programs, avenues and opportunities for young professionals to enter the Service. During this session, the forum will discuss how the Department can better engage with young professionals and with potential staff who may live in remote or rural areas. An overview would also be provided of some of the other networks within the DJ, allowing people the opportunity to connect.

Event 2 – NSW Government YPN Networking Activity

An event hosted by the Justice YPN, inviting YPN representatives and leaders from across the NSW Public Sector to a corporate team building event. Attendees will represent their Department and be part of mixed inter-Agency teams. Each team will work together to solve contemporary issues faced by the NSW Government in an ‘amazing race’ style activity.

Event 3 - ‘Justice League of NSW’ – An afternoon with the DJ Secretary and Deputy Premier

In this session, the DJ Secretary and Deputy Premier are invited to join the Justice YPN and provide an overview of their career history, share their experiences in the Service and promote to the YPN that leadership is connected and accessible.

Event 4 - Justice YPN Christmas Party

An end of year social networking event for Justice YPN members to celebrate their achievements for the year.

Past Events

Event 1 – Department of Justice Corporate Planning Workshop

The Justice YPN, in conjunction with OPOD, held a corporate planning workshop for staff aged 34 years and under. Over 70 staff attended the workshop at the Parramatta Justice Precinct Offices enabling young professionals from different Divisions were able to reflect on the draft Corporate Plan and work together in a range of interactive activities and discussions.



Event 2 – Department of Justice Business Planning Workshop

As a result of the successful outcome of Event 1, Peter Connelly, Deputy Secretary, OPOD, invited the Justice YPN to present to the Secretary and the Department Executive during the Business Planning workshop held on 5 May 2015. The YPN presented 'culture and capabilities' - how the Department communicates, engages, trains, retains and motivates staff - as of central importance to its members as well as critical to the success of the Department in achieving all other goals.



Event 3 – IPAA CEO and Young Professionals Breakfast

YPN members took up the opportunity to get to know the Department's Executive at the annual IPAA CEO and Young Professionals Breakfast. The event provided an opportunity for senior executives to express their support for the development of young people in their organisation.



Event 4 – Tour of Long Bay Correctional Centre

Members of the Justice YPN and IPAA NSW YPN were given the rare opportunity to access the Metropolitan Special Programs Centre Area 2 (MSPC2) at the Long Bay Correctional Complex for a tour that included the industries, accommodation and programs areas. By the end of the tour, participants had developed a far better understanding of the fortitude, compassion and work ethic of the Custodial Officers employed to help rehabilitate inmates and secure the states Correctional Centres.



Sign up today by sending an email to:

ypr@Justice.nsw.gov.au