



Canobolas Zone Strategic Plan 2014 - 2016

June 2015 Milestones

1. New holistic business model developed and linked to the Canobolas Zone Risk Management Plan (DH)
2. Mitigate our Risks by achieving our hazard reduction goals and strengthening relationships with our Stakeholders (DH)
3. Operational Response Code reviewed and updated to reflect our learning and to meet the needs of the next generation Operations plan (BB)
4. Expand our Operational Readiness by ensuring appropriate resources are available to trained and informed volunteers and Pilot and test a suitable application for volunteer and resource management (ALL)
5. Ensured the Canobolas Strategic direction is communicated to all stakeholders, members and the community (DD)
6. Ensure the Canobolas Zone Brigades and Volunteers conduct themselves according to the Code of Conduct and Ethics and display the behaviours consistent with the values of the NSWRFS (NW)
7. Growing the next generation of leaders by encouraging and supporting our younger members from our experienced members to ensure the "Canobolas Culture" in the way we mitigate and respond is embedded for future generations (ALL)
8. Identify funding opportunities to expand our facilities and resources for the benefit of all volunteers and the wider membership of the NSWRFS (DH)

2016 Targets

- Meeting or exceeding all strategic targets
- Canobolas initiatives replicated in other Zones
- Risk Management integrated into a Business Model that provides meaningful reporting and an all of business approach
- A record of delivering effective outcomes
- Our community is informed and aware
- Supportive local media
- A reduction in accidental fires
- Reduced hazard complaints from our informed and productive community
- Volunteers continue to rate fire ground management as outstanding
- Systems are tested, practiced and blue printed
- Our people are trusted and empowered in their decision making
- Local Control of Incidents is a delivered expectation by all members
- Increased members who are female, younger or from an ethnic base
- A mentoring program implemented for volunteers and staff
- Informed volunteers who are active in hazard reduction and training
- Increase percentage of our volunteers accredited to levels of competency
- Active participation by critical stakeholders in the Liaison Committee, BFMC and SMT
- Stakeholders and councillors participating in the Gum Tree Meetings
- A Zone that delivers the outcomes required with a strengthening Community ownership
- Informed Councils reflect proactive decision making
- Multiple people identified and succession plans in place for all key roles
- Ensuring our people have the competency required
- Career paths and timeframes identified for individuals
- Active participation in future leaders programs
- Our 10 year plan is in place and reviewed regularly
- Councils are informed and aware of their obligations
- Strong relationships with our funding sources
- Consistently deliver positive measurable outcomes

2016 Outcomes

- Top Performing & Influential District**
- Engaged & Informed Community**
- Grown Effectiveness of Local Control Model**
- Refreshed & Capable Volunteer Base**
- Respectful & Constructive Relationships (Volunteers, Management, HO, Councils)**
- Succession Plans in Place for all Key Roles**
- Adequate Funding for Future Needs**

Pathways

