



NSW RURAL FIRE SERVICE

A dramatic night-time photograph of a bushfire. The scene is filled with intense orange and yellow flames and a thick shower of sparks falling from the trees. In the lower center, a firefighter wearing a helmet and protective gear is silhouetted against the fire, looking towards the right. The overall atmosphere is one of a major fire incident.

ANNUAL REPORT 2013/14

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Appendix A

Bush fire community protection: properties protected report

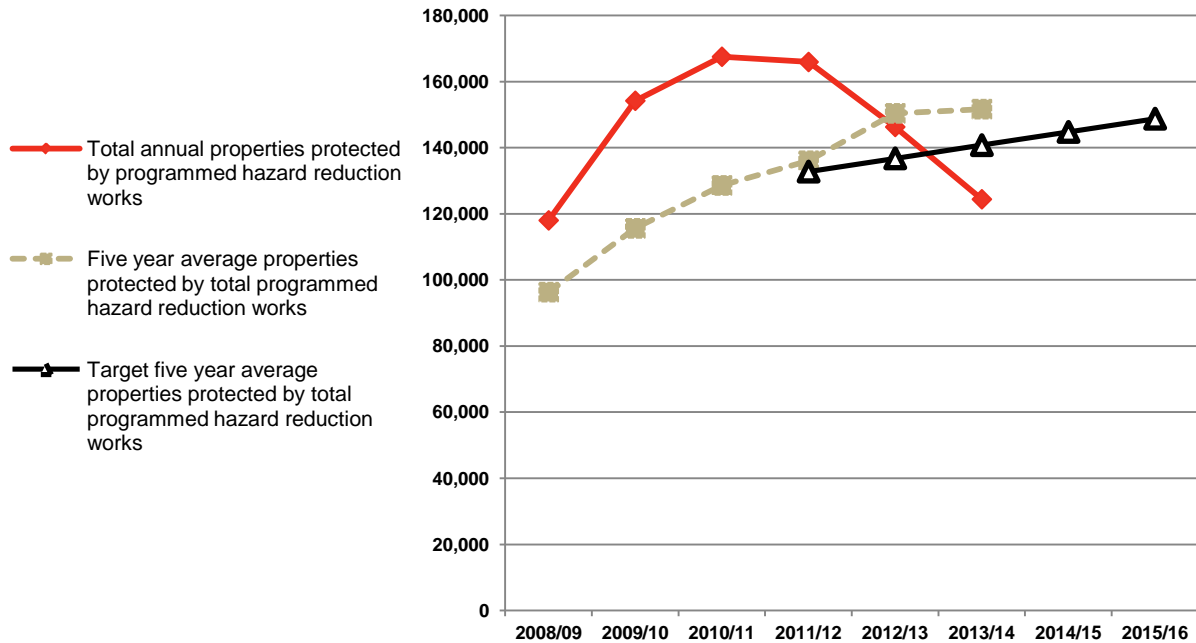
	Number of works planned #	Number of works completed #	Proportion of works completed vs planned %	Number of properties covered by completed works #	Value of properties covered by completed works \$M
Total bush fire protection works	19,905	16,226	81.5%	223,278	\$109,018
Total programmed hazard reduction works	8,962	6,410	71.5%	124,414	\$54,742.20
Bush fire hazard complaints	2,482	2,196	88.5%	2,863	\$1,259.70
Private land hazard reduction certificates	906	840	92.7%	1,264	\$556.20
Development control assessments	4,955	4,452	89.8%	46,834	\$31,382.60
Community education programs	2,600	2,328	89.5%	47,903	\$21,077.30

1. The 'Total programmed hazard reduction works' data set is derived from the Bush Fire Risk Information Management System (BRIMS) records as at 19 August 2014.
2. The 'Number of works planned' data set is comprised of activities with a scheduled or completed date occurring during 2013/14.
3. The 'Number of works completed' data set comprises activities with a completion date occurring during 2013/14.
4. The 'Value of properties covered by completed works' uses a standard property value of \$440,000 per property which was sourced from a published paper (McAneney K.J. 2005).
5. The planned works for hazard complaints comprise the complaints received in this reporting period and the carryovers.
6. The planned works for Das comprise the Das received in this reporting period and the carryovers.

NSW 2021 Goal 28.2.4

NSW 2021 Goal 28.2.4

Increase the number of properties protected by hazard reduction works



	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Total annual properties protected by programmed hazard reduction works	118,021	154,211	167,533	165,945	146,292	124,414		
Five year average properties protected by total programmed hazard reduction works	96,313	115,612	128,593	136,063	150,400	151,679		
Target five year average properties protected by total programmed hazard reduction works				132,793	136,793	140,793	144,793	148,793

NOTE: A further explanation of these figures can be found on page 26.

Properties protected by agency

	Target #	Number of properties protected	Completed v target (%)
Department of Primary Industries (Crown Lands)	17,787	21,059	118.4%
Local Govt Authority	55,633	51,797	93.1%
NSW National Parks and Wildlife Service	14,946	13,160	88.1%
Other	909	1,997	219.7%
Forestry Corporation	1,228	288	23.5%
Fire & Rescue NSW	3,993	1,192	29.9%
NSW Rural Fire Service	46,297	34,921	75.4%

Completed hazard reduction

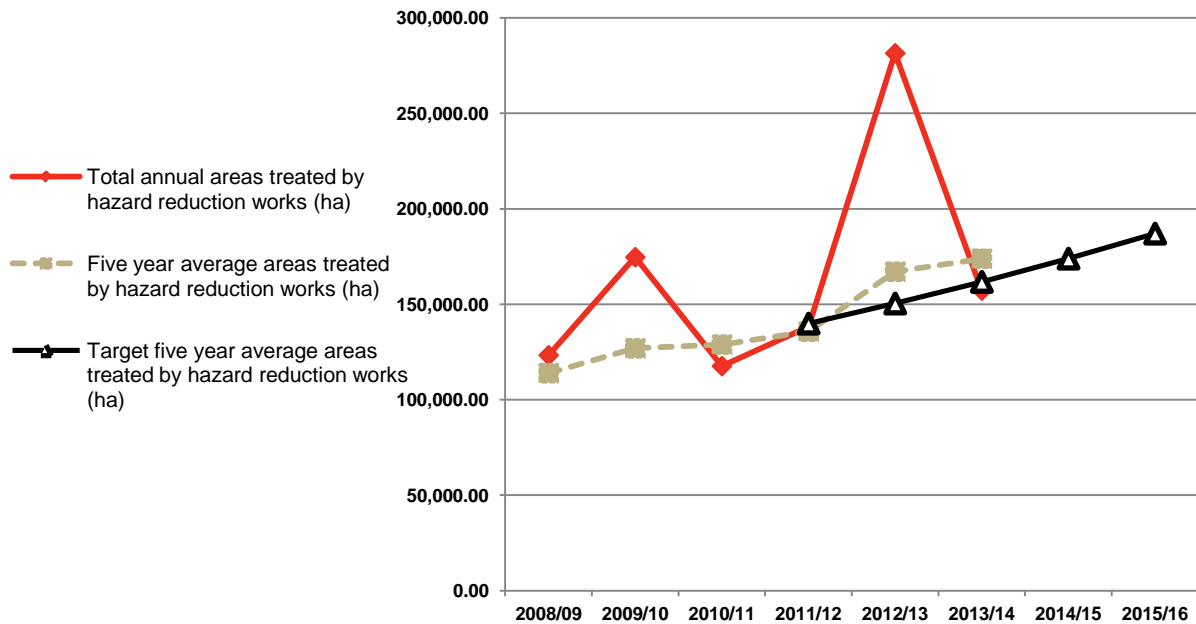
	Burning (ha)	Mechanical (ha)	Other (ha)	Total (ha)
Australian Rail Track Corporation	28.35	74.00	4.86	107.21
Catchment Authority	152.22	24.48	0.00	176.70
Commonwealth	78.02	0.38	0.00	78.40
Dept of Primary Industries (Crown Lands)	2,383.68	1,730.52	108.09	4,222.29
Local Government Authority	440.28	13,002.58	2,623.29	16,066.15
NSW National Parks and Wildlife Service	112,404.00	1,725.15	24.74	114,153.89
Other	2,696.64	185.40	162.35	3,044.39
Private	10,474.82	330.15	13.92	10,818.89
Railcorp	226.85	49.53	94.87	371.25
Roads and Maritime Services	47.61	770.60	105.71	923.92
Forestry Corporation	7,169.57	5.70	84.10	7,259.37
Total hazard reduction areas	136,102.04	17,898.49	3,221.93	157,222.46

NOTE: The total hazard reduction areas on land tenures exclude 198.92 hectares by grazing means.

NSW 2021 Goal 28.2.5

NSW 2021 Goal 28.2.5

Increase the annual average level of the area treated by hazard reduction



	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Total annual areas treated by hazard reduction works (ha)	123,334.51	174,705.85	117,633.25	138,211.48	281,492.19	157,222.46		
Five year average areas treated by hazard reduction works (ha)	113,946	126,915	128,894	135,688	167,075	173,853		
Target five year average areas treated by hazard reduction works (ha)				139,900	150,435	161,762	173,943	187,041

NOTE: A further explanation of these figures can be found on page 26.

Hazard reduction areas completed by land tenures

Land tenure	Target	Completed HR area by method				Completed v target (%)
		Burning	Mechanical	Other	Total	
Australian Rail Track Corporation	252.7	28.35	74.00	4.86	107.21	42.4%
Catchment Authority	376.0	152.22	24.48	0.00	176.70	47.0%
Commonwealth	117.9	78.02	0.38	0.00	78.40	66.5%
Dept of Primary Industries (Crown Lands)	2,407.3	2,383.68	1,730.52	108.09	4,222.29	175.4%
Local Government Authority	10,809.4	440.28	13,002.58	2,623.29	16,066.15	148.6%
NSW National Parks and Wildlife Service	116,754.7	112,404.00	1,725.15	24.74	114,153.89	97.8%
Other	2,364.3	2,696.64	185.40	162.35	3,044.39	128.8%
Private	9,639.1	10,474.82	330.15	13.92	10,818.89	112.2%
Railcorp	209.4	226.85	49.53	94.87	371.25	177.3%
Roads and Maritime Services	546.4	47.61	770.6	105.71	923.92	169.1%
Forestry Corporation	18,285.2	7,169.57	5.70	84.10	7,259.37	39.7%

Hazard reduction undertaken by the NSW RFS

While not a land management agency, members of the Service contribute significantly to hazard reduction activities in support of land management agencies and private property owners. During the reporting year, the NSW RFS undertook 1,315 hazard reduction works comprising approximately 40,319 hectares of hazard reduction work protecting a total number of 34,921 assets with a value of \$15.4 billion (based on median insurance house and contents value in Sydney 2004 - McAneney K.J. 2005).

Hazard reduction certificates issued

(Streamlined environmental approval of hazard reduction – pursuant to section 100 F and G)

Certificate issuing agency	Number issued	% of total
Dept of Primary Industries (Crown Lands)	209	7.94%
Local Government Authority	597	22.69%
NSW National Parks and Wildlife Service	297	11.29%
NSW Rural Fire Service	1,490	56.63%
Other	38	1.44%
Total	2,631	100%

APPENDICES - OPERATIONAL SERVICES

Hazard complaints received

Land tenure	Complaints received	% of total
Private land	1,371	67.31%
Council land	532	24.95%
State Government land	185	8.68%
Commonwealth land	1	0.05%
Australian Rail Track Corporation land	8	0.38%
To be determined	35	1.64%
Total	2,132	100%

Inspections, formal notices and enforcement works

Number of hazard complaints inspections undertaken	Number of formal notices issued under section 66 of the Act	Enforcement works undertaken under section 70 of the Act
2,477	131	19

Permits issued under the *Rural Fires Act 1997*

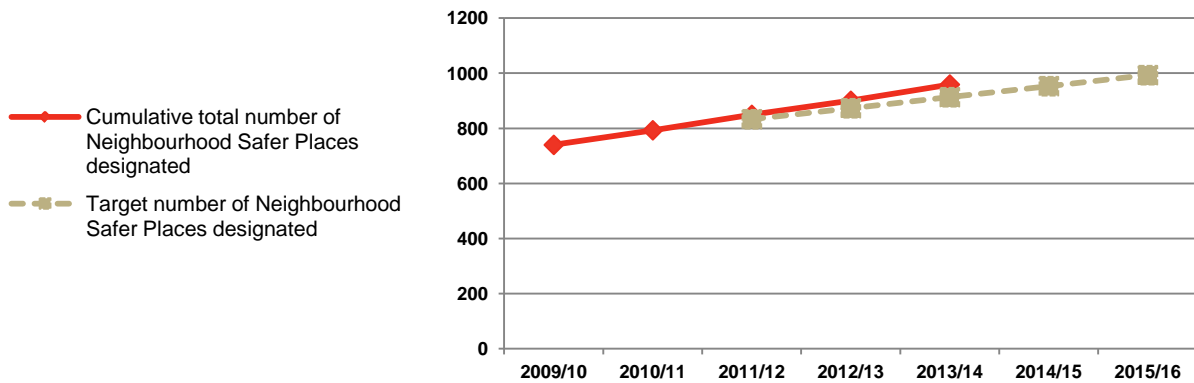
Permits issued by	Number Issued	% of total
Fire & Rescue NSW	201	1.10%
NSW Rural Fire Service	18,037	98.90%
Total	18,238	100%

Appendix B

NSW 2021 Goal 28.2.3 - Neighbourhood Safer Places

NSW 2021 Goal 28.2.3

Increase the number of identified Neighbourhood Safer Places.



	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Cumulative total number of Neighbourhood Safer Places designated	740	793	849	900	959		
Target number of Neighbourhood Safer Places designated			833	873	913	953	993

Appendix C

Waste handling report 2013/14

The NSW RFS continues to be committed to reducing the amount of waste to landfill and improving procurement procedures to ensure the Government's targets in this area are achieved. With respect to procurement, the NSW RFS is undergoing a procurement accreditation process. The purpose of the accreditation process is to ensure that the NSW RFS obtains value for money for all services provided and procured, transparency and in accordance with NSW Government guidelines. The NSW RFS is now required to test the market for all contracts in excess of \$30,000.00 over the life of the contract.

During the reporting period, the NSW RFS introduced colour coded waste and recycling containers in an attempt to improve and increase recycling procedures and to further reduce waste. Data was also compiled on the amount of paper recycled and office equipment wastes, including toner cartridges and printer ribbons. Paper avoidance strategies continue through the extensive use of email, computer generated forms and the internet as well as double-sided printing and photocopying of documents.

Recycling at the NSW RFS Headquarters in Lidcombe based on the office waste stream assessment included:

- > 3,840 kg paper waste
- > 1,810 kg co-mingled (glass bottles, aluminium cans, PET)
- > 8,040 kg cardboard
- > 100 percent of all used toner cartridges
- > 100 percent of obsolete computers; and
- > computer monitors through the recycled through Reconnect Program.

Appendix D

Environmental performance score report

Environmental performance score (all corporate vehicles)		Target
EPS (all corporate passenger vehicles)	14.0	13.5
EPS (all corporate light commercial vehicles)	8.8	9

The figures are based on corporately marked vehicles; no operationally marked vehicles have been included in this report.

Appendix E

Digital information security annual attestation statement 2013/14

NSW Rural Fire Service (NSW RFS) has implemented NSW Government Digital Information Security Policy (DISP) as per the directive of the NSW Government (refer to memorandum M2012-15).

NSW RFS has implemented an Information Security Management System. (ISMS) based on ISO 27001 and in compliance with the NSW Government DISP. Information security is important to NSW RFS and a risk based approach has been taken to implement security controls. An independent third party review of ISMS was carried out for assessing compliance to NSW Government DISP.

I, Commissioner Shane Fitzsimmons, am of the opinion that NSW RFS had an Information Security Management System in place during the financial year being reported on consistent with the core requirements set out in the DISP for the NSW Public Sector.

I, Commissioner Shane Fitzsimmons, am of the opinion that the security controls in place to mitigate identified risks to the digital information and digital information systems of NSW RFS are adequate for the foreseeable future.

I, Commissioner Shane Fitzsimmons, am of the opinion that there are no other Public Sector Agencies, or parts thereof, under the control of NSW RFS with a risk profile sufficient to warrant an independent ISMS. NSW RFS is implementing a Record management system (TRIM) in compliance with the NSW Government information classification guidelines and continues to incorporate the changes into systems and business processes.

SIGNED: Shane Fitzsimmons, AFSM

NSW RFS Commissioner

Appendix F

Chaplaincy and Family Support Network

Chaplaincy Activity	Totals - Senior Chaplain and Senior Family Support Chaplain			Totals - Volunteer Fire District Chaplains and Family Support Volunteers		
	2014	2013	2012	2014	2013	2012
Visits to NSW RFS Headquarters	160	141	153	2	5	5
Visits to Fire Control Centres	38	35	27	455	439	410
Visits with Fire Control Officers	31	28	18	225	230	210
Visits to Rural Fire Brigades	45	57	48	140	122	120
Regional conferences	0	0	2	0	0	0
State management conferences	0	0	0	0	0	0
Brigade Captains meetings	0	2	0	38	42	48
Seminars and conferences	3	3	2	0	23	11
Station openings and dedications	3	15	7	5	12	10
Fire Fleet blessings and services	9	9	14	54	56	58
Personal and family counselling	84	58	45	372	352	368
Telephone support and counselling	255	221	209	295	284	296
Home visits-members and family	27	30	42	182	164	158
Hospital visitation-members	62	58	48	165	152	130
Funeral services conducted	11	9	6	8	20	19
Infant christenings/ dedications	1	1	3	6	18	17
Service weddings	4	3	4	4	7	10
NSW RFS callouts	8	8	6	130	117	115
Fire & Rescue NSW callouts	0	0	1	0	2	2
NSW Parks and Wildlife callouts	0	0	0	0	0	0
Respond to actual suicides	0	0	0	1	0	2
Championship and field days	6	5	2	2	3	2
Critical Incident Support	35	8	2	28	25	6
Work Cover and other NSW RFS meetings	49	42	45	0	0	0
Total kms travelled	50,764	57,666	56,236	22,515	17,342	16,428

Appendix G

Counselling and Support Unit

	Critical Incident Support Services (CISS)			Member Assistance Program (MAP)	Employee Assistance Program (EAP)	
	# of requests	# of personnel assisted	Hours	# of new requests	Internal	External
2014	259	617	8,203	308	89	22
2013	283	992	9,445	351	107	26
2012	257	1,018	8,753	387	119	29

These figures do not account for pre-incident information / education sessions provided throughout the year. The number of hours relating to CISS does not account for training and supervision of CISS personnel

Appendix H

Membership Applications and Criminal History

	2014	2013	2012
New Member Applications	6,408	4,503	3,918
(includes junior member applications)	(410)	(317)	(303)

Appendix I

Equal opportunity statistics, multicultural and disability plans

Trends in representation of EEO Groups				
EEO group	Benchmark/ Target	2014	2013	2012
Women	50.0%	34.4%	33.0%	32.4%
Aboriginal people and Torres Strait Islanders	2.6%	1.3%	1.5%	1.3%
People whose first language spoken as a child was not English	19.0%	5.6%	5.4%	5.2%
People with a disability	N/A	5.0%	4.8%	4.9%
People with a disability requiring work-related adjustment	1.5%	3.4%	3.8%	3.9%

Trends in the distribution of EEO Groups				
EEO group	Benchmark/ Target	2014	2013	2012
Women	100	91	92	91
Aboriginal people and Torres Strait Islanders	100	N/A	N/A	N/A
People whose first language spoken as a child was not English	100	106	110	108
People with a disability	100	113	116	115
People with a disability requiring work-related adjustment	100	116	118	115

NOTE: A Distribution Index of 100 indicates that the centre of the distribution of the EEO group across salary levels is equivalent to that of other staff. Values less than 100 mean that the EEO group tends to be more concentrated at lower salary levels than is the case for other staff. The more pronounced this tendency is, the lower the index will be. In some cases the index may be more than 100, indicating that the EEO group is less concentrated at lower salary levels.

NOTE: The Distribution Index is not calculated where EEO group or non-EEO group numbers are less than 20.

Equal Employment Opportunity

The NSW RFS released a new Equal Employment Opportunity Policy (Policy 3.3.1) and EEO Management Plan in December 2013. The policy recognises the value in having a workforce which reflects the diversity of the wider community of NSW, and the Management Plan is designed to ensure the equitable practices which enable this to happen are in place. In 2014/15 the NSW RFS will continue implementing the targeted initiatives of the EEO Management Plan while integrating diversity requirements into workforce planning in accordance with the new *Government Sector Employment Act (GSE Act)*.

In 2013/14 the NSW RFS:

- > commenced the Respectful and Inclusive Workplace project which will:
- > conducted a stocktake of the policies, programs and resources that contribute to a respectful and inclusive workplace
- > identified policy, program and resource gaps
- > developed a schedule for the implementation of new policies, service standards, programs and resources.
- > provided training to the vast majority of staff on the NSW RFS Code of Conduct and Ethics and NSW RFS Values.
- > introduced the Volunteer Recruitment and Retention Kit to support brigades creating a diverse and equitable workplace for volunteers
- > arranged for two staff members and two volunteer members of the NSW RFS to attend the Women in Emergency Services, Enforcement and Defence Leadership Summit in April 2014.

In 2014/15 the Service will focus on:

- > completing the high priority actions from the Respectful and Inclusive Workplace project, including a new Service Standard on bullying, discrimination, harassment and sexual harassment applying to both staff and volunteers

- > evaluating the NSW RFS Next Generation Workforce Strategic Plan and developing a new workforce plan in accordance with the *GSE Act*.

Disability Plan

The NSW RFS Disability Plan is based on the NSW Government EmployABILITY Strategy. In addition to our responsibility to support members with a disability, the NSW RFS is committed to providing increased community participation and protection against bush fires for persons with a disability.

In 2013/14 the NSW RFS:

- > drafted a new three-year Disability Plan which will be more closely aligned to corporate and business planning. This plan will be implemented in 2014/15
- > continued to provide easy access and facilities for people with disabilities through standard designs for new premises across the State
- > provided bush fire information to the community in a range of formats and channels useable by people with disabilities, which included utilising Auslan interpreters for emergency television announcements during the October 2013 bush fire emergency
- > created more opportunities through which the NSW RFS Flexible Membership Model promotes the full spectrum of roles available to volunteer members to encourage greater participation from people (including people with disabilities) who in the past might not have contemplated membership.

In 2014/15 the NSW RFS will continue its focus on delivering and building on the initiatives outlined above through the Disability Plan 2014-17.

Multicultural Plan

In 2013/14 the NSW RFS was identified as a designated agency under the Multicultural Policies and Services Program (MPSP) of the Community Relations Commission, requiring a comprehensive multicultural plan detailing the actions we will take to implement the principles of multiculturalism.

During the reporting period, the NSW RFS developed a new three-year Multicultural Plan in

APPENDICES - MEMBERSHIP AND STRATEGIC SERVICES

consultation with relevant stakeholders. The Plan reflects the MPSP three Activity Areas and the seven Outcomes which support those Activity Areas. It identifies our strategic priorities, assigns corporate responsibilities and details timeframes for implementation.

Additionally, the NSW RFS:

- > released the Volunteer Recruitment and Retention Kit to promote an inclusive and diverse membership which is reflective of the community.
- > continued to collect voluntary demographic and cultural data from new volunteer members, and developed executive reports to profile the diversity of our volunteer membership over time.
- > participated in a national project to improve the engagement of youth and culturally and linguistically diverse communities in emergency management volunteering.

In 2014/15, the NSW RFS will:

- > establish a Steering Committee of responsible officers under the Multicultural Plan, to monitor and report on progress against planned initiatives.
- > incorporate actions within the Multicultural Plan into appropriate Directorate and sectional business plans.
- > produce multilingual fire safety information fact sheets and promote them to relevant communities.
- > continue supporting brigades to implement the diversity strategies within the Volunteer Recruitment and Retention Kit.

Aboriginal Services

In 2013/14, the NSW RFS continued to monitor the actions within our existing Aboriginal Services Plan, while developing a new three-year Aboriginal Services Plan to commence in 2014/15.

The Bush Fire Resilience Project for Aboriginal Communities Stage 2 (BRAC II) project continued during the period, with the appointment of a dedicated Project Manager focused on supporting District plans for implementation of the Stage 1 recommendations. This included the identification

of Neighbourhood Safer Places in identified Indigenous communities.

The NSW RFS is a partner in the Nature Conservation Council's Firesticks Project, which works with Aboriginal communities and government agencies to integrate contemporary and Aboriginal fire practices to protect and enhance wildlife habitat and Aboriginal cultural values.

As part of the Firesticks Project, 30 Indigenous Rangers undertook Bush Firefighter training and 10 NSW RFS staff participated in Aboriginal cultural awareness training from the Yarrwarra community in May 2014.

An online Indigenous cultural awareness training package (the Ochre Resource Kit) is available to all members.

Appendix J

Salaried and volunteer members

Staff establishment / FTE	2014	2013	2012
Full Time Equivalent positions (FTE)	822	846	908
Permanent position count	781	773	807
Headcount at census	858	883	942

NOTE: The Public Service Commission collects workforce profile data from Public Sector Agencies

Volunteer members	2014	2013	2012
Totals	73,746	71,976	70,246

Appendix K

Reported injuries and registered workers compensation claims

Injury type	Reported injuries			Workers compensation claims	
	Volunteer member	Salaried member	Non-NSW RFS personnel	Volunteer member claims	Salaried member claims
Burns	57	3	3	33	0
Contusion with skin intact	75	19	2	23	8
Deafness	5	0	0	3	0
Diseases and other non traumatic injury	4	1	0	4	1
Dislocation	142	2	2	43	2
Effects of weather, exposure, air pressure and other external causes	25	4	0	16	2
Electrocution	17	0	0	17	0
Eye disorders	3	0	0	3	0
Foreign body in eye, ear, nose, respiratory or digestive systems	9	1	3	9	1
Fracture	57	3	3	33	0
Injuries to nerves and spinal cord	75	19	2	23	8

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Reported injuries and registered workers compensation claims (continued)	Reported injuries			Workers compensation claims	
	Volunteer member	Salaried member	Non-NSW RFS personnel	Volunteer member claims	Salaried member claims
Internal injury of chest, abdomen and pelvis	5	0	0	3	0
Open wound not involving traumatic amputation	90	11	0	31	4
Poisoning and toxic effects of substances	96	43	7	40	5
Psychological disorders	5	6	0	5	6
Sprains and strains of joints and adjacent muscles	179	40	3	107	23
Superficial injury	7	4	1	7	3
Traumatic amputation, including enucleation of eye	30	5	4	22	1
TOTAL	744	139	25	363	56

NOTE : There were no prosecutions under the *Work, Health and Safety Act 2011* in the reporting period.

Appendix L

Executive Remuneration: Gender Balance

Band	Range	Female	Male	Average remuneration
Band 4	422,501- 488,100	0	0	-
Band 3	299,751- 422,500	0	1	336,850
Band 2	238,301- 299,750	1	2	273,633
Band 1	167,100- 238,300	1	15	178,302
Totals		2	18	
TOTAL		20		

Appendix M

Learning and Development - Training activity

Volunteers and their qualifications	2014	2013	2012
Bush Firefighters	3,154	2,100	2,421
Village Firefighters	645	547	647
Advanced Firefighters	531	404	497
Crew Leaders (includes all CL qualifications)	484	548	500
Group Leaders	69	43	62
First Aid	2,100	1,794	1,761
Breathing Apparatus	557	524	202
Chain Saw Operators 3&4	779	710	592
Rural Fire Drivers	560	417	377
NSW RFS Instructors	141	317	346
NSW RFS Training Coordinators	41	89	120
NSW RFS Assessors	92	113	129
Assessor Advocates	23	10	80

NOTE: Figures generated by SAP LSO database only cover qualifications generated by electronic databases within each reporting year

NOTE: Figures are inclusive of newly certified and recertified members

Appendix N

Volunteer to Career

Approximately 72 percent of members currently employed with the NSW RFS are drawn from the Service's volunteer membership. Volunteer members are encouraged to pursue a career in the Service. The RFSA is a valued partner of the NSW RFS in conducting the Volunteer to Career Program (V2C) which is held over a weekend. This is the seventh year that this successful program has been run.

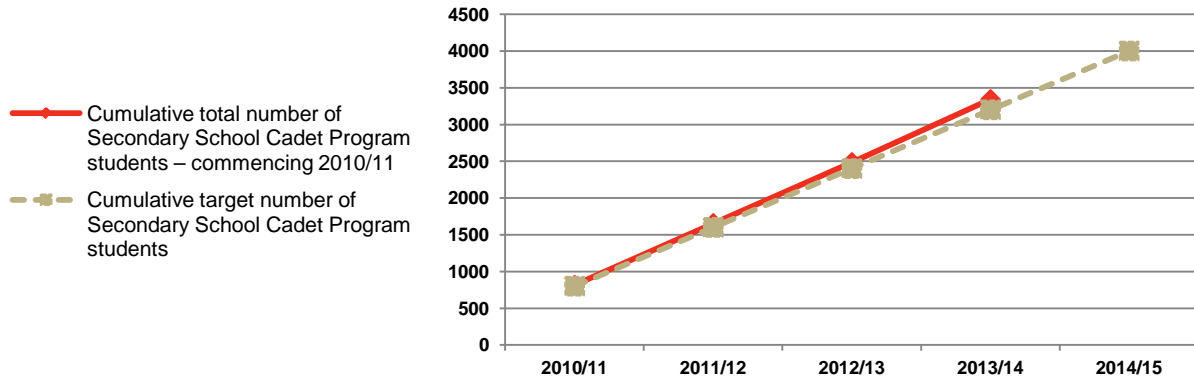
The 2013/14 V2C program was held on 27-28 July 2013 at NSW RFS Headquarters and 24 May 2014 at Cumberland Zone Fire Control Centre. To date 503 volunteer members have attended the program.

Appendix O

Secondary School Cadet Program

NSW 2021 Goal 28.2.2

Train an additional 4,000 secondary school children through the school cadets program by 2016.



	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
Cumulative total number of Secondary School Cadet Program students – commencing 2010/11	814	1,654 (840)	2,484 (827)	3,341 (860)		
Cumulative target number of Secondary School Cadet Program students	800	1,600	2,400	3,200	4,000	

Appendix P

Attendance at consultative committees

Infrastructure Services Consultative Committee		
Name	Attendance	No. eligible to attend
Assistant Commissioner Bruce McDonald, AFSM (Chair)	3	3
David Hoadley, AFSM (Deputy Chair 2013)	1	1
Brian McDonough (Deputy Chair 2014)	2	2
Errol Hockley	1	1
Mark Ross	3	3
Troy Dowley	3	3
Steve Jones	3	3
Steve Smith	3	3
Ron Bridge	1	1
Geoff Andrew	1	1
John Fitzgerald, AFSM	1	1
Pat Bradley	1	2
Sally Smith	1	2
Jim Smith, AFSM	2	2
Tom Nolles, AFSM	2	2

Membership Services Consultative Committee		
Name	Attendance	No. eligible to attend
Bronwyn Jones (Chair)	3	3
Ken Middleton (Deputy Chair)	3	3
Steve Mepham	2	3
William Bean	0	1
Glenn Wall	3	3
Peter Mooney	3	3
Nicole Vidler	1	1
Sean McArdle, AFSM	3	3
Len Carter, AFSM	1	1
Tom Nolles, AFSM	1	1
David Doblinger	2	2
Helen Carlos	2	2
Peter Burfitt	2	2
Robyn Martyn	2	2

APPENDICES - MEMBERSHIP AND STRATEGIC SERVICES

Community Engagement Consultative Committee		
Name	Attendance	No. eligible to attend
Richard Lyons (Chair)	1	2
Marcia LeBusque (Deputy Chair)	2	3
Neil Thompson	3	3
Helen Riedl	3	3
Gary Walker	0	1
Garry Barrett	1	1
Zofie Lahodny-Gecso	1	1
David Donaldson	1	1
David Stimson	0	1
Victoria Williams	3	3
Glenn O'Rourke	2	2
Jayne Leary	1	2
Bruce (Jamie) Bertram	1	2
Barry Kennedy	2	2
Donna Brotherson	2	2

Operational Services Consultative Committee		
Name	Attendance	No. eligible to attend
Deputy Commissioner Rob Rogers, AFSM (Chair)	2	3
Stephen Raymond (Deputy Chair 2013)	0	1
David Hoadley, AFSM (Deputy Chair 2014)	2	2
Wayne Halliday	3	3
Chris Powell, AFSM	1	1
Jim Smith, AFSM	1	1
Mark Mulheron	0	1
Angela Daly	1	1
Brendon Ede	3	3
Don Carter, AFSM	1	1
Geoff Ryan	3	3
Krystaal Hinds	2	2
David Stimson	2	2
Bill Clifford	2	2

Appendix Q

Research and Development

Bushfire Cooperative Research Centre (CRC)

Year	Cash Contribution	In-kind Contribution*	Additional Bushfire CRC Research Contribution
2012	\$322,000	\$413,958	N/A
2013	\$334,000	\$575,260	\$150,000*
2014	\$334,000	\$562,912	\$250,000**

The in-kind contribution is based on a schedule of predetermined values for various levels of contribution towards Bushfire CRC outcomes or research utilisation. It also includes a component of actual costs incurred by the NSW RFS towards achieving these outcomes, such as travel expenses to attend conferences.

* For the commissioned research into the January 2013 Fires in NSW - 'Community Understanding and Awareness of Bush Fire Safety – January 2013 bush fires'.

**For the commissioned research into the October 2013 Fires in NSW.

Bushfire and Natural Hazard Cooperative Research Centre (BNHCRC)

Year	Cash Contribution	In-kind Contribution*	Additional Bush Fire CRC Research Contribution
2014	\$359,000	\$208,463	N/A

Appendix R

Awards - Internal awards

Internal Bravery and Service Awards	Volunteer members	Salaried members	Total
Commissioner's Award for Valour	Nil	Nil	Nil
Commissioner's Commendation for Bravery	1	Nil	1
Senior Deputy Captain James Angus Burge, Stockinbingal Rural Fire Brigade, South West Slopes Zone, Region West			
Commissioner's Commendation for Service	8	1	9

Captain Harvey Alan Bailey, Dapto Rural Fire Brigade, Illawarra Zone, Region East

Inspector Robyn Anne Favelle, Far West Team, Region West

Senior Deputy Captain Diane Fellows, Bungawalbyn Rural Fire Brigade and Northern Rivers Support Brigade, Northern Rivers Zone, Region North

Firefighter Bernard John Fisher, Blaxland Rural Fire Brigade, Blue Mountains District, Region East

Deputy Group Captain Christine Alice Hartley, Tuncester Rural Fire Brigade, Northern Rivers Zone, Region North

Captain Neville Denzil Lawrence, Gresford Rural Fire Brigade, Lower Hunter Zone, Region East

APPENDICES - MEMBERSHIP AND STRATEGIC SERVICES

Deputy Captain Christine Ann McGrath, Bombay Rural Fire Brigade, Lake George Zone, Region South			
Captain/Deputy Group Captain Graeme McGrath, Bombay Rural Fire Brigade, Lake George Zone, Region South			
Deputy Captain Glenn O'Rourke, Wollombi Rural Fire Brigade, Lower Hunter Zone, Region East			
Commissioner's Certificate of Commendation (Unit)	1	1	2
Castlereagh Zone, Region North, Dapto Rural Fire Brigade, Illawarra Zone, Region East			
Commissioner's Certificate of Commendation (individual)	7	3	10
Firefighter Julie Blackmore, Clunes Rural Fire Brigade, Northern Rivers Zone, Region North			
Dr Phillip (Phil) Alan Borchard (Posthumous)			
Inspector William James Britt, Far West Team, Region West			
Superintendent John William Cook, North West Zone, Region West			
Firefighter Laurie Edebohls, Nerrigundah Rural Fire Brigade, Far South Coast Team, Region South			
Firefighter Gordon William Gam, Emu Creek Rural Fire Brigade, Mid Lachlan Valley Team, Region West			
Firefighter Walter Gordon Gam, Emu Creek Rural Fire Brigade, Mid Lachlan Valley Team, Region West			
Deputy Captain Rodney James Halpin, Byron Bay Rural Fire Brigade, Far North Coast Team, Region North			
Captain William Alfred Hovell, Larnock Rural Fire Brigade, Northern Rivers Zone, Region North			
Captain Keith Purvis, Goorangoola Rural Fire Brigade, Hunter Valley Team, Region East			
Commissioner's Unit Citation for Bravery	Nil	Nil	Nil
Commissioner's Unit Citation for Service	1	Nil	1
Lower Hunter Group 8 Community Engagement, Lower Hunter Zone, Region East			
Totals	16	9	25

Long Service Medals	Volunteer members	Salaried members	Totals
10yr Long Service Medal	841	12	853
20yr Long Service Medal	399	6	405
30yr Long Service Medal	293	6	299
40yr Long Service Medal	167	7	174
50yr Long Service Medal	87		87
60yr Long Service Medal	34		34
70yr Long Service Medal	3		3
Totals	1,824	31	1,855

Awards - External awards

Australian Fire Service Medal	Volunteer members	Salaried members	Totals
Australia Day	6	1	7
Gail Jennifer Butt, Volunteer, South West Slopes Zone, Region West Charles Leslie May, Volunteer, Tamworth, Region North Sean McArdle, Superintendent, Regional L&D Manager, Region South Noel Waldo Scales, Retired Group Captain, Liverpool Range, Region North Graham John White, Group Captain, Riverina, Region South Christopher August Wilhelm, Captain, Far West Team, Region West Peter Edward Williams, Captain, Lower Hunter, Region East			
Queen's Birthday	5	1	6
Peter Carter, Group Captain & Manager Learning and Development, Headquarters, Lidcombe Donald Glenn Coddington, Group Captain, Bland Temora, Region West Allan Robert Hepplewhite, Volunteer, Lower Hunter, Region East Henry James Maye, Volunteer, Far North Coast, Region North Alan Patrick Selman, Group Captain, Cudgegong, Region West Victor Walker, Group Captain, Shoalhaven, Region South			
Totals	11	2	13

National Medal/Clasps	Volunteer members	Salaried members	Totals
Medals	107	3	110
Clasps	45	4	49
Totals	152	7	159

Appendix S Internal Audit and Risk Management Statement



NSW RURAL FIRE SERVICE



Internal Audit and Risk Management Statement for the 2013-2014 Financial Year for the NSW Rural Fire Service

I, Shane Fitzsimmons, am of the opinion that the NSW Rural Fire Service has internal audit and risk management processes in operation that are, excluding the exceptions described below, compliant with the core requirements set out in Treasury Circular NSW TC 09/08 *Internal Audit and Risk Management Policy*.

I, Shane Fitzsimmons, am of the opinion that the internal audit and risk management processes for the NSW Rural Fire Service depart from the following core requirements set out in Treasury Circular NSW TC 09/08 and that (a) the circumstances giving rise to these departures have been determined by the Portfolio Minister and (b) the NSW Rural Fire Service has implemented the following practicable alternative measures that will achieve a level of assurance equivalent to the requirement:

Ministerially Determined Departure	Reason for Departure and Description of Practicable Alternative Measures Implemented
<ul style="list-style-type: none"> Core Requirement 3, specifically 3.2.4 regarding the terms for Independent Chairs 	<ul style="list-style-type: none"> The term of the Chair expired in October 2013. To ensure continuity of the Audit and Risk Committee, the term of the Chair was extended one year to allow time for the identification of a suitable long term Chair.

I, Shane Fitzsimmons, am of the opinion that the Audit and Risk Committee for the NSW Rural Fire Service is constituted and operates in accordance with the independence and governance requirements of Treasury Circular NSW TC 09/08. The Chair and Members of the Audit and Risk Committee are:

- Mr Arthur Butler, Independent Chair, appointed for a 4 year term commencing October 2009, ending October 2013, and then reappointed for a 1 year term commencing October 2013, ending October 2014
- Dr Dale Cooper, Independent Member, reappointed for a 15 month term commencing January 2013, ending March 2014
- Ms Gerardine Brus, Independent Member, appointed for a 4 year term commencing March 2014, ending March 2018
- Mr Richard Lyons, Non-independent Member, (Director Executive Services, NSW Rural Fire Service), appointed October 2009 until June 2014

These processes, including the practicable alternative measures implemented, provide a level of assurance that enables the senior management of the NSW Rural Fire Service to understand, manage and satisfactorily control risk exposures.

As required by the policy, I have submitted an Attestation Statement outlining compliance with exceptions with the policy to the Treasurer on behalf of the Treasurer.

Shane Fitzsimmons AFSM

Commissioner NSW Rural Fire Service

September 2nd 2014

Appendix T

Government Information (Public Access) Regulation 2009

Schedule 2 – Statistical information about access applications

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm /deny whether information is held	Application is withdrawn
Media	0	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	8	44	3	13	0	1	0	2
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	1	7	1	2	0	0	0	1
Members of the public (Other)	4	16	1	0	0	0	0	1

Government Information (Public Access) Regulation 2009 (cont)

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application is withdrawn
Personal information applications	3	4	0	0	0	0	0	0
Access applications (other than personal)	11	64	4	15	0	1	0	2
Access applications that are partly personal information	0	1	0	0	0	0	0	0

Government Information (Public Access) Regulation 2009 (cont)

Table C: Invalid applications	
Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	4
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	4
Invalid applications that subsequently became valid applications	2

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act	
	Number of times consideration used
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	1
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

Government Information (Public Access) Regulation 2009 (cont)

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	7
Law enforcement and security	0
Individual rights, judicial processes and natural justice	70
Business interests of agencies and other persons	2
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timelines

	Number of applications
Decided within the statutory timeframe (20 plus any extensions)	104
Decided after 35 days (by agreement with applicant)	3
Not decided within time (deemed refusal)	2
Total	109

NOTE: 113 valid or subsequently valid applications received in total and 4 withdrawn

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Decision pending	Total
Internal review	0	1	0	1
OIC review	0	0	0	0
Internal review following recommendation under section 93 of the Act	0	0	0	0
Review by ADT	0	0	0	0
Total	0	1	0	1

NOTE: IPC review application withdrawn by applicant

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	2
Applications by persons to whom information the subject of the access application relates (see section 54 of the Act)	0

Statistics required by Clause 7 of the Government Information (Public Access) Regulation 2009

Total number of access applications received by the agency during the reporting year (including withdrawn application but not including invalid applications)	111
Total number of access applications received by the agency during the reporting year that the agency refused, either wholly or partly because the application was for the disclosure of information referred to in Schedule 1 to the Act.	1

NOTE: Total received 113, invalid 2 and withdrawn 4

Reviews pending from last reporting period finalised in 2013/14

	Decision varied	Decision upheld
Internal review	0	0
OIC review	0	0
Internal review following recommendation under section 93 of the Act	0	0
Review by ADT	0	0

Appendix U

Report to NSW Ombudsman – Public Interest Disclosures

Statistical Data on all Public Interest Disclosures During the Reporting period 1 January 2014-30 June 2014; in accordance with the *Public Interest Disclosures Act 1994* and Public Interest Disclosures Regulation 2011.

Statistical Information	Total
Public Interest Disclosures made by public officials in performing their day to day functions (e.g. Auditors, Corruption Prevention Officer, GIPA Officer or Investigator)	0
Public Interest Disclosures (other than (1) above) made under a statutory or other legal obligation: (e.g. PIDs reported to ICAC or Ombudsman)	8
Other Public Interest Disclosures not included above received by NSW RFS	1
Total	9

Of all Public Interest Disclosures received how many were about	
Corrupt conduct	7
Maladministration	2
Serious and substantial waste	0
Government information contravention	0
Local Government pecuniary interest contravention	0
No. of Public Interest Disclosures (received since 1 Jan 2013) that have been finalised in this reporting period	4

Additional data	Response
Does NSW RFS have an internal reporting policy?	Yes. Service Standard 1.1.30 <i>Public Interest Disclosures in the NSW RFS</i>
Has head of agency taken actions to meet staff awareness obligations?	Yes – training, publication of information on intranet sites and access to Service Standards

Appendix V

Committees

Rural Fire Service Advisory Council (RFSAC)

The RFSAC met on one occasion and attendance was as follows:

		Attendances/ represented
Commissioner Shane Fitzsimmons, AFSM	Chair, NSW RFS	1
Mr Karl Sullivan	Insurance Council of Australia	-
Cr Allan Smith JP	NSW Local Government Association	1
Cr Ray Donald	Local Government NSW	-
Superintendent David Hoadley, AFSM	NSW Rural Fire Service	1
Group Captain Jim Fahey	NSW Rural Fire Service Association	-
Group Captain William Bean	NSW Rural Fire Service Association	-
Mr Graham Brown	NSW Farmers Association	1
Mr Rob Pallin	NSW Nature Conservation Council	1

The Bush Fire Co-ordinating Committee (BFCC)

The BFCC met on two occasions and attendances were as follows:

		Attendances/ Represented
Commissioner Shane Fitzsimmons, AFSM	NSW Rural Fire Service	2
Deputy Commissioner Jim Smith, AFSM	Fire & Rescue NSW	2
Dr Ross Dickson	Department of Trade & Investment, Regional Infrastructure and Services Department of Primary Industries Forestry Corporation	1
Mr Bob Conroy	Department of Premier and Cabinet Office of Environment and Heritage National Parks & Wildlife Service Parks & Wildlife Service	1
Cr Allan Smith JP	Local Government NSW	2
Cr Ray Donald	Local Government NSW	1
Superintendent David Hoadley, AFSM	NSW Rural Fire Service Association	AC
Assistant Commissioner Denis Clifford, APM JP	NSW Police Force	Nil
Ms Anne Reeves, OAM	Nominee of the Minister for the Environment	2
Mr Rob Pallin	Nature Conservation Council of NSW	1
Mr Graham Brown	NSW Farmers Association	2
Dr Allison Rowlands	Ministry for Police and Emergency Services, (Disaster Welfare)	1
Mr Tim Wilkinson	Department of Finance and Services Land & Property Information NSW Trade & Investment	2
Mr Andrew Lewis	NSW Trade & Investment – Energy Industry & Investment	2

Fire Services Joint Standing Committee (FSJSC)

The FSJSC met on three occasions and attendances were as follows:

		Attendances/ Represented
Commissioner Greg Mullins, AFSM	Fire & Rescue NSW	2
Commissioner Shane Fitzsimmons, AFSM	NSW Rural Fire Service	2
Assistant Commissioner Rob McNeil, AFSM	Fire & Rescue NSW	2
Superintendent Paul McGuiggan	Fire & Rescue NSW	2
Assistant Commissioner Stuart Midgley, AFSM	NSW Rural Fire Service	3
Mr Jim Casey	Fire Brigades Union of NSW	3
Group Captain Brian McKinlay, AFSM (ret)	NSW Rural Fire Service Association	2
Deputy Commissioner Rob Rogers, AFSM	NSW Rural Fire Service	3

Local Government NSW Liaison Committee (LGLC)

The LGLC met on one occasion and attendance was as follows:

		Attendance/ Represented
Commissioner Shane Fitzsimmons, AFSM	NSW Rural Fire Service	Nil
Cr Keith Rhoades, AFSM	Local Government NSW	Nil
Mr Richard Lyons	NSW Rural Fire Service	1
Mr Ken Middleton	NSW Rural Fire Service Association	1
Cr Chris Manchester	Local Government NSW	1
Mr Stephen O'Malley	NSW Rural Fire Service	1
Mr Sacha Moege	Local Government NSW	1

Corporate Executive Group (CEG)

The CEG met on six occasions during the reporting period and attendances were as follows:

Name	Agency	Attendance
Commissioner Shane Fitzsimmons, AFSM	NSW Rural Fire Service	6
Deputy Commissioner Rob Rogers, AFSM	NSW Rural Fire Service	4
Mr Richard Lyons	NSW Rural Fire Service	4
Ms Bronwyn Jones	NSW Rural Fire Service	6
Assistant Commissioner Bruce McDonald, AFSM	NSW Rural Fire Service	5
Mr Stephen O'Malley	NSW Rural Fire Service	5
Chief Superintendent Brett Condie	NSW Rural Fire Service	6
Chief Superintendent Ken Hall	NSW Rural Fire Service	6
Mr Paul Smith	NSW Rural Fire Service	6
Superintendent Jason Heffernan	NSW Rural Fire Service	5
Superintendent David Hoadley, AFSM	NSW Rural Fire Service	3
Mr Tim Arnott	NSW Rural Fire Service Association	5

Audit and Risk Committee

The Audit and Risk Committee met on six occasions and attendances were as follows:

Name	Role	Attendance
Mr Arthur Butler	Independent Chairman	6
Dr Dale Cooper	Independent Member	5
Ms Gerardine Brus	Independent Member	1
Mr Richard Lyons	Director Executive Services, NSW RFS	5

Appendix W

International Travel - Approvals from 1 July 2013 to 30 June 2014

Date	Country	Officer/s	Trip details
26 October – 11 November 2013	Botswana	Russell Taylor Danny Busch	Third NSW RFS deployment Phase IV Botswana Fire Management Program 2013.
4 – 20 November 2013	Bangkok	Brian Graham	Deliver training sessions on disaster management at Asian Regional Training Course.
15 – 22 March 2014	USA	Stuart Midgley	To attend the International Association of Fire Chiefs Wildland Urban Interface Conference, and participate in associated meetings.
25 February – 15 March 2014	Botswana	Allyn Purkiss <i>Pat Bradley</i>	Phase IV Botswana Fire Management Program.
16 May – 3 June 2014	Botswana	Bruce McDonald Russell Taylor Allyn Purkiss	To report on the design of the first Fire Risk Plan for the environmentally sensitive area of the CKGR – a major wildlife and conservation area and significant tourist destination.
30 May – 17 June 2014	Botswana	Bob Mathieson Danny Busch <i>Liz Ferris</i> <i>Kevin McCosker</i> <i>Guy Baddock</i>	Further training in Fire Investigation which is specified in the contract between AusAID and NSW RFS and the Work Plan for Phase IV.
13 June – 3 July 2014	Saudi Arabia Thailand	Brian Graham	To discuss the Memorandum of Understanding and potential future opportunities with the newly appointed Executive Director ADPC, Shane Wright.

NOTE: Italics indicate volunteers

Appendix X

Annual Report costs

The Organisational Communications team is responsible for the production of the Annual Report. The total external costs incurred in the production of this report were \$0.

The report is accessible on the NSW RFS website www.rfs.nsw.gov.au.

Copies may be obtained by emailing organisational.communications@rfs.nsw.gov.au or from the NSW RFS Headquarters, 15 Carter St, Lidcombe.

Appendix Y

Risk management and insurance

Total deposit premiums (Excluding GST) Paid	2013/14 \$	2012/13 \$	2011/12 \$	2010/11 \$
Workers compensation – salaried staff	758,513	1,075,260	790,510	497,540
Workers compensation – volunteers	2,000,000	2,000,000	3,000,000	3,000,000
Motor vehicle	4,981,140	3,722,780	3,939,380	250,690
Public liability	3,457,420	3,376,260	3,223,740	3,185,020
Property	36,010	53,390	64,310	36,360
Other	11,370	16,410	-	38,010
Totals	11,244,453	10,244,100	11,017,940	7,007,620

Insurance coverage is provided by the NSW Treasury Managed Fund for all areas except for workers compensation coverage for volunteers. NSW RFS volunteers are covered by the Bush Firefighters Compensation Fund Administered by the WorkCover Authority.

During the reporting period the NSW RFS received an Interim Hindsight (three year) refund adjustment of \$55,085 for Staff Workers Compensation coverage for the 2008/09 financial year and a Final Hindsight Adjustment (five year) refund for Staff Workers Compensation of \$40,464 for 2006/07.

Appendix Z

Review of use of credit cards

30 June 2014

Corporate credit cards are available to approved staff of the NSW RFS upon the approval of the Chief Financial Officer or delegate.

NSW RFS corporate and purchasing credit cards are used for approved business related expenditure.

Credit Card transactions by cardholders are reviewed by officers within the NSW RFS and any irregularities are reported to management.

I certify that credit card use in the NSW RFS has been in accordance with the established NSW RFS Policy, Premier's Memoranda and Treasurer's Directions. During the year one incident of a credit card being used for purposes outside of our policies were identified. These matters were investigated and appropriate action was taken.

SIGNED: Shane Fitzsimmons, AFSM

NSW RFS Commissioner

Appendix AA

Payment performance

Aged analysis at the end of each quarter 2013/14

Quarter	Current (i.e. within due date) \$'000	Less than 30 days overdue \$'000	Between 30 and 60 days overdue \$'000	Between 61 and 90 days overdue \$'000	More than 90 days overdue \$'000
All suppliers					
September	282	3,530	0	0	332
December	2,617	2,969	268	22	332
March	271	3,402	17	888	123
June	1,115	13,210	178	278	129
Small business suppliers					
September	0	0	0	0	0
December	0	0	0	0	0
March	130	0	0	0	0
June	0	0	0	0	0

Payment performance (cont)

Accounts due or paid within each quarter 2013/14

Measure	Sept 2013	Dec 2013	Mar 2014	Jun 2014
All suppliers				
Number of accounts due for payment	6,791	10,829	9,923	8,439
Number of accounts paid on time	6,399	7,494	6,296	6,061
Actual percentage of accounts paid on time (based on number of accounts)	94.2%	69.2%	63.4%	71.8%
Dollar amount of accounts due for payment \$'000	63,888	133,013	93,835	57,947
Dollar amount of accounts paid on time \$'000	58,560	110,235	75,727	40,413
Actual percentage of accounts paid on time (based on \$)	91.7%	82.9%	80.7%	69.7%
Number of payments for interest on overdue accounts	0	0	0	0
Interest paid on overdue accounts	0	0	0	0
Small business suppliers				
Number of accounts due for payment to small businesses	56	19	36	62
Number of accounts due to small businesses paid on time	56	19	36	48
Actual percentage of small business accounts paid on time (based on number of accounts)	100%	100%	100%	77.4%
Dollar amount of accounts due for payment to small businesses \$'000	832	245	285	515
Dollar amount of accounts due to small businesses paid on time \$'000	832	245	285	448
Actual percentage of small business accounts paid on time (based on \$)	100%	100%	100%	87.0%
Number of payments to small business for interest on overdue accounts	0	0	0	0
Interest paid on overdue accounts	0	0	0	0

NOTE: NSW RFS continues to inform all small business vendors of the advantages of being registered as a small business supplier.

Appendix BB

Engagement of Consultants

During the reporting period three consultants were engaged at a total cost of \$123,459.

Consultancies equal to or more than \$50,000	Cost (\$)
Personnel and industrial	
Diplomacy Management Consulting (Industrial relations advocacy service)	95,406
Consultancies less than \$50,000	
Accounting general	
Disaster Mastermind Pty Ltd (Strategic Development)	8,190
Loop Technology Pty Ltd (Dual Factor Authorisation Consultancy)	19,863
Total Consultancies	123,459

Appendix CC

Funds Granted to non-government organisations

	Program Area	2010/11	2011/12	2012/13	2013/14	Nature and purpose
Nature Conservation Council	Operation	108,255	111,796	115,485	118,372	Annual funding to allow the Council to meet its responsibilities under the <i>Rural Fires Service Act 1997</i> .
Volunteer Units	Emergency Management NSW	8,418,702*	0	0	0	Funding support for NSW Volunteer Rescue Association, Marine Rescue NSW and various volunteer brigades and stations
Total		8,526,957	111,796	115,485	118,372	

NOTE: The Public Sector Employment and Management (Departments) Order 2011 issued in April 2011 abolished Emergency Management NSW and transferred its operation to the Ministry for Police and Emergency Services. The figure included in the above table reflects operations up to 31 March 2011.

GLOSSARY

AFAC	Australasian Fire and Emergency Services Authorities Council
AFSM	Australian Fire Service Medal
AIDER	Assist Infirm, Disabled and Elderly Residents
BFCC	Bush Fire Co-ordinating Committee
BFHC	Bush Fire Hazard Complaint
BFIL	Bush Fire Information Line
BFMC	Bush Fire Management Committee
BNHCRC	Bushfire and Natural Hazards Cooperative Research Centre
BRIMS	Bush Fire Risk Information Management System
CEG	Corporate Executive Group
CFU	Community Fire Unit
CISS	Critical Incident Support Services
CPP	Community Protection Plan
CRC	Cooperative Research Centre
EAM	SAP Enterprise Asset Management project
EEO	Equal Employment Opportunities
FBA	Fire Behaviour Analysis
FCC	Fire Control Centre
FRNSW	Fire & Rescue NSW
FSJSC	Fire Services Joint Standing Committee
GIPA	Government Information (Public Access)
GIS	Geographic Information System
<i>GSE Act</i>	<i>Government Sector Employment Act.</i>
ICON	Incident Control On Line
IMT	Incident Management Team
LGA	Local Government Area
MAA	Mutual Aid Agreement
MIC	Major Incident Coordination
MICC	Major Incident Coordination Centre
MLU	Ministerial Liaison Unit
MoU	Memorandum of Understanding
MyRFS	www.myrfs.nsw.gov.au – volunteer extranet
NGWSP	Next Generation Workforce Strategic Plan
NPWS	National Parks and Wildlife Service (NSW)
NSP	Neighbourhood Safer Places
NSW RFS	NSW Rural Fire Service
NSW SES	NSW State Emergency Service
PSU	Professional Standards Unit
RAFT	Remote Area Firefighting Team
RART	Rapid Aerial Response Team
RFSA NSW	Rural Fire Service Association
RFSAC	Rural Fire Service Advisory Council
s44	Section 44 of the <i>Rural Fires Act 1997</i> (declaration of major fire emergency)
SOC	State Operations Centre
SOE	Standard Operating Environment
SOP	Standard Operating Procedure
SWS	Static Water Supply
V2C	Volunteer to Career

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Brigades, total number	6	Executive	19, 23, 117, 135
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UPDATE 27 JANUARY 2015

The table indicating attendance at the Bush Fire Coordinating Committee on page 133 has been updated.